



# Merit Pay for Teachers

By: Student Name



# What is Merit Pay for Teachers?

- It means that teachers should be paid based on their performance.
- Teachers now are mostly paid on their seniority, experience, and credentials.
- To establish a system that evaluated teachers based on performance and paid them accordingly.

# Why is Merit Pay beneficial?

- Gives teacher an incentive
- Better quality education for students
- Better education system and better educated people overall.



# How does merit pay create these benefits?

- Some teachers don't do their job properly and do not put in the extra effort and are generally seen as just not enjoyable/ boring classes
- Teachers that don't feel as if they're being paid fairly now are given competition with an extrinsic incentive.
- Extrinsic incentives are things like monetary rewards.



# Who would benefit from merit pay?

- Teachers because they would be paid based on whether or not they are doing a good job. Meaning they would put in more effort and work harder in an attempt to earn more.
- Students because the better the quality of education, the more engaged the student will be and the more likely they will be to succeed.
- Parents because they can be assured they are sending their kid somewhere they will actually learn for 7 hours a day.



Thank you for listening :)  
Images Cited:

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