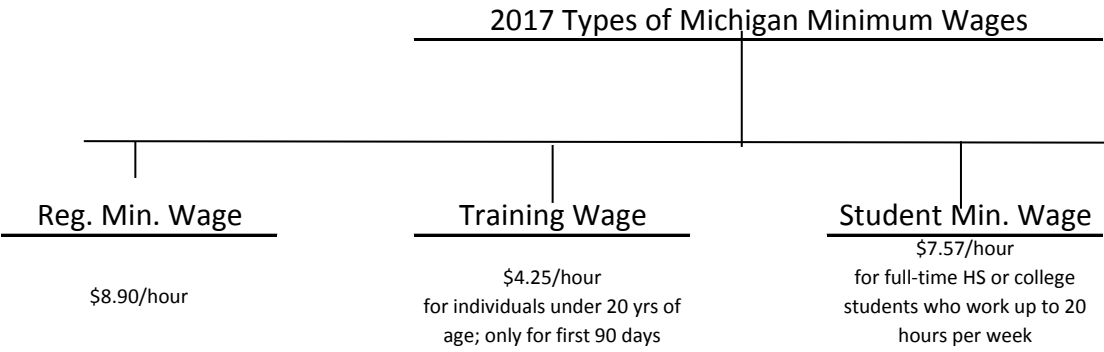


TREE MAP

TYPES OF MINIMUM WAGES IN MICHIGAN



Tipped Min. Wage

\$3.38/hour

Owner must guarantee
\$8.90/hour if tips don't make
up the difference